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**Alison Lundergan Grimes**  
**Kentucky Secretary of State**

Received and Filed:  
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Fee Receipt: \$40.00

**ARTICLES OF ORGANIZATION**  
**OF**  
**TOUSLED SALON, LLC**

The undersigned organizers, desiring to form and create a Kentucky Limited Liability Company pursuant to the Kentucky Limited Liability Company Act (the "ACT") as defined in Chapter 275 of the Kentucky Revised Statutes, hereby states and certifies the following:

**Article I**

The name of the Limited Liability Company (the "Company") shall be Tousled Salon, LLC.

**Article II**

The name and address of the registered agent is:

Tracy T. Bironas  
1201 Crosstimbers Drive  
Louisville, KY 40245

**Article III**

The mailing address of the initial principal office of the Company is:

4830 Brownsboro Center  
Louisville, KY 40207

**Article IV**

The management of the Company is reserved to the members, unless assigned in accordance with the operating agreement of the Company.

**Article V**

The duration of the Company shall be perpetual, save and until its dissolution in accordance with the Kentucky Limited Liability Company Act and the operating agreement of the Company.

**Article VI**

Except as otherwise provided by Kentucky law, no member, manager, agent or employee of the Company shall be personally liable for the debts, obligations or liabilities of the Company, whether arising in contract, tort or otherwise, for the acts or omissions of any other member, manager, agent or employee of the Company.

**Article VII**

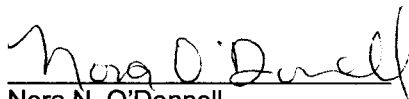
venture, trust or other enterprise, against any and all expenses (including reasonable attorneys' fees), judgments, decrees, fines, penalties and amounts paid in settlement, which were actually and reasonably incurred by him or her in connection with such action, suit or proceeding, if he or she acted in good faith and in a manner which he or she reasonably believed to be in, or at least not opposed to, the best interests of the Company and, with respect to any criminal action or proceeding, he or she had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in, or at least not opposed to, the best interests of the Company.

The foregoing indemnification shall not apply in the case of an action, suit or proceeding instituted by one or more members of the Company, if the claim, matter or issue raised therein is determined by a court of competent jurisdiction to have resulted from the negligence or misconduct of the member(s) seeking indemnification; provided, however, that such indemnification shall nonetheless apply if, in view of all of the circumstances of the case, such court shall determine that such members(s) is/are fairly and reasonably entitled to indemnification, with respect to such expenses, judgments, decrees, fines, penalties and amounts paid in settlement as determined by the court.

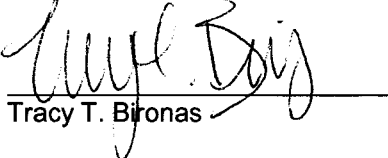
Expenses of each person indemnified hereunder, incurred in defending against a civil, criminal, administrative or investigative action, suit or proceeding (including all appeals), or threat thereof, may be paid by the Company in advance of the final disposition of such action, suit or proceeding, as authorized by a majority in interest of the members, upon receipt of an undertaking by such person to repay such amount unless it shall ultimately be determined that he or she is entitled to be indemnified by the Company.

IN WITNESS WHEREOF, the undersigned have duly executed these Articles of Organization this 23<sup>rd</sup> day of August, 2013.

Organizers:



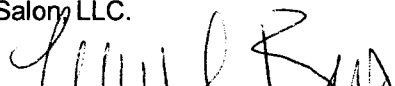
Nora N. O'Donnell



Tracy T. Bironas

**Consent of Registered Agent**

The undersigned, having a principal place of business of 4830 Brownsboro Center, Louisville, KY 40207, hereby agrees and consents to serve as registered office and agent for service of process of Tousled Salon, LLC.



8-03-2013